



Chartered Accountants
Business & Tax Consultants

Audit Senior Vacancy

We are an 8 partner multi award winning Elstree based firm of Chartered Accountants, Business & Tax Consultants with a strong service commitment to both our clients and employees.

We are looking for ambitious and proactive Audit Seniors to join our 50 strong team at our offices in Elstree, Hertfordshire.

You will be providing an award-winning level of support to a huge variety of clients which range from HNWI's, small charities, solicitor firms and IFAs to large businesses with £40 million+ turnover and international firms with UK subsidiaries.

Who will you be working with?

When you join our team, it won't take long for you see the **pride** your new colleagues take in their work and how **training and development** is at the **heart of our firm**.

It's not just lip service either, we recently achieved **Gold Standard Investors in People (IIP)**, only 2% of IIP accredited organisations achieve the Gold Standard, and it is something we are very proud of. Here is a **snippet** from our last **report**. . .

*"People clearly take **pride** in working for Sobell Rhodes and are fully aligned with its values and aspirations. There is an **impressive level of focus** in taking personal responsibility for individual performance and **helping colleagues to perform**."*

*"Individuals are able to explicitly link the objectives of Sobell Rhodes with their **personal aspirations** and credit their line managers with **supporting, motivating and developing** them to meet these objectives."*

*"People commend the **openness** with which the leadership share their time, experience and knowledge."*

As with any job we think there are a few things that would help you succeed from the start, these include:

- **Being ACA or ACCA qualified**
- **Ambition** - we are looking for future leaders and would really like to speak to you if you are keen to progress within a forward-thinking practice
- **Willingness to learn** - Just because you are qualified, the learning doesn't stop. CPD and watching the Managers, Directors and Partners communicate and plan work in the most effective and fulfilling way for their whole team, will put you in good stead

- **Experience of leading teams on audit** - bit of an obvious one, but being a smaller practice someone with experience gained within a practice environment is crucial
- **Accounts & tax experience** - around 30% of your time will be spent preparing financial accounts and corporate tax computations for review. You will need to be technically up to date in these areas
- **IT skills** - in a world of automation you are no doubt comfortable working with a whole variety of systems including all the mastery that Excel is capable of. You would be working with ProAudit, Xero, Quickbooks, CCH and Digita
- **Strong technical skills** - up to date knowledge of UK financial reporting standards
- **Communication skills** - not just the ability to delegate work but also be able to motivate a team, deliver feedback to Managers on job statuses and put professional emails together. We also need you to be able to listen to feedback on yourself in 360 degree reviews, any client concerns or queries as well as information from Managers, Directors and Partners
- **Commercial acumen** - what does this really mean? In this case, the ability to really add value to a client and spot cross selling opportunities
- **A driving licence and access to a car** - due to our location and where our audits are located (all relatively local, apart from one in Wales) having a driving licence and access to a car is pretty essential

What you need to know about us:

- 8 Partners, 50+ staff
- Based in Elstree
- Flexible working and working from home
- Award winning training and development
- IIP Gold employer
- London salary
- Fruity Monday's
- Pizza Friday's
- Discounted gym membership
- Great benefits
- Fancy dress Fridays (not really its dress down, just checking you are still reading)

If you think you could be the **right person** and all of these appeal to you, we'd love to receive your application.